

**CITY OF CARLSBAD  
CLASS SPECIFICATION**

**JOB TITLE:**           **MAINTENANCE WORKER I  
PARK MAINTENANCE WORKER II**

**DEPARTMENT:**   **PARKS AND RECREATION**

**BASIC FUNCTION:**

Under general supervision, to perform a variety of gardening and maintenance tasks in the construction, maintenance and repair of recreation facilities, and to do related work as assigned.

**DISTINGUISHING CHARACTERISTICS:**

Maintenance Worker I: This is the entry-level class in the park maintenance worker series. Positions in this class normally perform a variety of unskilled and semi-skilled gardening and park maintenance activities. Under the training concept, positions assigned to the class of Park Maintenance Worker II which become vacant may reasonably be filled at the Maintenance Worker I level, with the understanding that future reassignment to the Park Maintenance Worker II class in most cases is to be expected.

Park Maintenance Worker II: This is the Journey level in the park maintenance worker series. Positions in this class normally perform a variety of unskilled and semi-skilled gardening and park maintenance activities. All positions assigned to this class require the ability to work independently, exercising judgment and initiative. Park Maintenance Worker II may also be expected to assist in the preparation and training of less experienced personnel.

**KEY RESPONSIBILITIES:**

Assist in the training of less experienced maintenance workers.

Water, mow, weed, trim, renovate, and fertilize grass.

Rake leaves, clean walks, fields, courts, and other facilities.

Load trimmings on trucks.

Spade and otherwise prepare ground around plants and shrubs,, including mixing and applying fertilizers.

Plant trees, flowers, shrubs and turf.

Pick up rubbish and paper and perform general grounds cleaning.

Perform routine cleaning and semi-skilled maintenance in park buildings and recreation buildings in the park area.

Operate power mowers, edgers, and other equipment.

Drive vehicles as required and assist in routine maintenance on such vehicles.

Assist in moving and installing park and recreational facilities.

Install and maintain water sprinkler systems.

Perform routine maintenance and upkeep on swimming pools.

May assist in street maintenance, building maintenance, or other public works projects, as required.

### **QUALIFICATIONS:**

#### **Maintenance Worker I:**

##### **Knowledge of:**

Basic methods, tools, materials, and equipment used in maintenance and construction work.

Safe work practices.

##### **Ability to:**

Use the hand and light power tools required in general grounds and public works maintenance work.

Perform heavy manual labor.

Understand and carry out oral and written directions.

Establish and maintain cooperative relationships with contacted in the course of work.

#### **Park Maintenance Worker II:**

In addition to the qualifications for Maintenance Worker I:

##### **Knowledge of:**

Plant pests and diseases, and methods of their control and eradication.

Basic construction and repair methods, including carpentry, pipe fitting, painting, and cement work applicable to park maintenance and construction.

Maintenance and repair of light equipment.

**Ability to:**

Perform semi-skilled and skilled park maintenance work.

Work independently in the absence of supervision.

Assist in the supervision and training of less experienced personnel.

**EXPERIENCE AND EDUCATION:**

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be one year of experience performing duties comparable to those of a Maintenance Worker I.

**NECESSARY SPECIAL REQUIREMENT:**

The ability to obtain and maintain state and federally mandated requirements to operate assigned equipment, machinery and vehicles essential to the job.

**PHYSICAL STANDARDS:**

Must possess sufficient strength and stamina to lift, carry and manipulate objects weighing up to 50 lbs above the waist and to perform sustained heavy physical labor. Maintenance workers must be physically able to stand, stoop, bend, lift and maintain awkward body positions for prolonged periods of time. Must be willing to work outdoors in all weather conditions and with exposure to potentially hazardous conditions.

APPROVED: 6/2010